

April 12, 2024

BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai – 400 001 Scrip Code: 542760	National Stock Exchange of India Limited Exchange Plaza Bandra Kurla Complex Bandra (East), Mumbai – 400 051 Symbol: SWSOLAR
--	--

Sub.: Disclosure under Regulation 30 read with Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

Dear Sir/ Ma’am,

Pursuant to Regulation 30 of SEBI Listing Regulations, we wish to inform you on the changes in senior management personnel (“SMP”).

We are enclosing herewith the information of the aforesaid changes as prescribed under the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 as Annexure A.

We request you to kindly take the same on record.

Yours faithfully,
For Sterling and Wilson Renewable Energy Limited

Jagannadha Rao Ch. V.
Company Secretary
Encl: As above

Sr. No.	Particulars	Details	Details	Details	Details	Details
1)	Name of employee	Ms. Shilpa Urkehar	Mr. Madhu T*	Mr. Mohammad Rehan Akhtar*	Mr. Jetty Choudary*	Mr. Rohit Bhandari*
2)	Designation	National Head – Domestic EPC	Head – Projects, (India - South & West (Excluding Khavda)	Director – Projects, (India- North & East, Middle East & KSA)	Head – Operations (Khavda Projects)	Head – Business Development & Sales, (India & SAARC)
3)	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise and date of change/ term of appointment	Resignation tendered on April 12, 2024 <i>Copy of resignation letter is enclosed as Annexure B</i>	Designated as SMP on April 12, 2024 Terms of appointment: Full Time Employment	Designated as SMP on April 12, 2024 Terms of appointment: Full Time Employment	Designated as SMP on April 12, 2024 Terms of appointment: Full Time Employment	Designated as SMP on April 12, 2024 Terms of appointment: Full Time Employment
4)	Brief Profile (in case of appointment)	Not Applicable	Mathu T has been associated with the Sterling and Wilson Group since 19 years. Drawing more than 29 years of industry experience, he is an experienced and skilled professional in the areas of project planning and execution, budget, forecasting, cost control, safety and quality etc. He has been managing complex projects, building strong customer relationships, and leading teams to achieve the desired results.	Mohammad Rehan Aktar has been with the Company for around 7 years. He has over 32 years of experience in managing successful operations of solar and MEP projects and solutions, incorporating wide range of applications and techniques across the globe.	Jetty Choudhary has been with the Company for around 7 months. A veteran with 35-year experience. He brings with him immense experience in the field of projects, development, planning, execution & monitoring, systems implementation, resource planning, cost control etc. He has been associated with various reputed companies in the past.	Rohit Bhandari has been associated with the Sterling and Wilson Group for around 10 years. With 16+ years of experience in the solar industry, he has been proficient with sales business strategy, contract negotiations, costing & estimation, pipeline management etc.



5)	Disclosure of relationship between Directors (in case of appointment of a Director)	Not Applicable				
----	---	----------------	----------------	----------------	----------------	----------------

**Consequent to the resignation of Ms. Shilpa Urhekar the aforesaid employees now report to Mr. Chandra Kishore Thakur, Manager of the Company and hence, designated as the SMPs.*

12th April 2024

To
Mr. C. K Thakur
Manager & CEO – Asia, Africa, LATAM & Europe
Sterling and Wilson Renewable Energy Limited

Sub : Resignation from my position as National, Head – EPC Domestic

Dear Sir

As discussed on the captioned subject, I would like to resign from my position as National, Head – EPC Domestic of Sterling and Wilson Renewable Energy Limited on account of personal reasons. I request the Management to relieve me from my duties from the end of business hours on 15th April 2024.

It has been a privilege to be part of this organisation and I express my gratitude for the support provided to me during my tenure with the Company. I wish the Company all the best.

Sincerely,



Shilpa Urhekar

CC:
Human Resource Department
Sterling and Wilson Renewable Energy Limited