

July 13, 2023

BSE Limited	National Stock Exchange of India Limited
Phiroze Jeejeebhoy Towers	Exchange Plaza
Dalal Street	Bandra Kurla Complex
Mumbai – 400 001	Bandra (East), Mumbai – 400 051
Scrip Code: 542760 (Equity)	Symbol: SWSOLAR
Scrip Code: 725032 (CP)	Symbol. SWSOLAR

## Sub.: <u>Change in Directors and re-appointment of Mr. Chandra Kishore Thakur as the</u> <u>Manager of the Company</u>

# Ref.: <u>Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations,</u> <u>2015 (</u>"SEBI Listing Regulations")

Dear Sir/ Ma'am,

Pursuant to Regulation 30 of the Listing Regulations, we hereby inform you that the Shareholders of the Company, at their 6<sup>th</sup> Annual General Meeting ("6<sup>th</sup> AGM") held on Thursday, July 13, 2023 have, inter alia, approved the following:

1. Appointment of Mr. Umesh Khanna (DIN: 03634361) as a Non-Executive Director of the Company, liable to retire by rotation, to fill the vacancy caused due to the retirement of Mr. Pallon Mistry as a Director at the 6<sup>th</sup> AGM of the Company.

Further, Mr. Pallon Mistry has ceased to be a Non-Executive Director of the Company on conclusion of the  $6^{th}$  AGM.

2. Re-appointment of Mr. Chandra Kishore Thakur as the Manager of the Company for a further period of 2 (Two) years w.e.f. September 01, 2023 to August 31, 2025 (both days inclusive).

The details as required to be disclosed under Regulation 30 of SEBI Listing Regulations read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 09, 2015 with respect to appointment of Mr. Umesh Khanna, as Non-Executive Director of the Company, cessation of term of Mr. Pallon Mistry as Director of the Company and re-appointment of Mr. Chandra Kishore Thakur as the Manager of the Company are enclosed as "Annexure A", "Annexure B" and "Annexure C" respectively.

### Sterling and Wilson Renewable Energy Limited



This intimation is also uploaded on the Company's website at <u>www.sterlingandwilsonre.com</u>.

We request you to kindly take the same on record.

Yours faithfully, For Sterling and Wilson Renewable Energy Limited

**Jagannadha Rao Ch. V. Company Secretary and Compliance Officer** Encl: As above



The details as required to be disclosed under Regulation 30 read with Clause 7 of Para A of Annexure I of SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 09, 2015

Sr. No.	Particulars	Details
1)	Name of the Director	Mr. Umesh Khanna (DIN: 03634361)
2)	Reason for change viz. appointment, resignation, death, removal or otherwise	Appointed as a Non-Executive Director of the Company, liable to retire by rotation.
3)	Date of Appointment & term of Appointment	July 13, 2023 Appointed as a Non-Executive Director, liable to retire by rotation.
4)	Brief Profile	<ul> <li>Umesh Khanna is the Group Head Co- ordination at Shapoorji Pallonji and Company Private Limited. He began his career of over 41 years, as an engineer with BHEL rising to the role of Regional Head- Southeast Asia &amp; AGM – International operations based out of Jakarta, Indonesia. He worked on deputation from BHEL in Ministry of Heavy Industry, GoI. Prior to joining Shapoorji Pallonji, he was CEO, Director on Board, Bharat Forge NTPC Energy Systems Ltd. He completed his M. Tech in Systems Engineering from IIT Roorkee then University of Rorkee &amp; MBA from University of HULL, UK.</li> <li>He facilitates forging synergies across group companies, bringing valuable insights on technology, business and market expansion, commercial and contracts management and strategic alliances.</li> </ul>
5)	Disclosure of relationship between Directors	None
6)	Affirmation	Mr. Umesh Khanna is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

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#### Annexure **B**

The details as required to be disclosed under Regulation 30 read with Clause 7 of Para A of Annexure I of SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 09, 2015

Sr. No.	Particulars	Details
1)	Name of the Director	Mr. Pallon Mistry
2)	Reason for change viz. <del>appointment, resignation, death, removal or otherwise</del>	Mr. Pallon Mistry had expressed to not be re-appointed as a Director at the 6 <sup>th</sup> AGM of the Company as he was not in a position to devote the required time needed as a Director in the Company due to his increased responsibilities within the Shapoorji Pallonji Group. Accordingly, Mr. Pallon Mistry has retired as a Director at the conclusion of the 6 <sup>th</sup> AGM.
3)	Date of Cessation	July 13, 2023
4)	Brief Profile	Not Applicable
5)	Disclosure of relationship between Directors	Not Applicable

Sterling and Wilson Renewable Energy Limited



## Annexure C

The details as required to be disclosed under Regulation 30 read with Clause 7 of Para A of Annexure I of SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 09, 2015

Sr. No.	Particulars	Details
1)	Name of the Key Managerial Personnel	Mr. Chandra Kishore Thakur
2)	Reason for change viz. appointment, resignation, death, removal or otherwise	Re-appointment of Mr. Chandra Kishore Thakur as the Manager of the Company for a further period of 2 (Two) years w.e.f. September 01, 2023 to August 31, 2025 (both days inclusive)
3)	Date of appointment / cessation (as applicable) & term of appointment	Period of 2 (Two) years commencing from September 01, 2023 to August 31, 2025
4)	Brief Profile	Chandra Kishore Thakur is the Manager and CEO - Asia, Africa, Europe and Latin America at Sterling and Wilson Renewable Energy Limited. In this role, he is responsible for leading the Company's strategy and operations across the four geographies. Through his multi-geography experience, acumen of integrating technology with agile project management techniques, delivery commitment and customer focus, he drives transformational efforts across these key markets. Mr. Thakur joined the Company in 2018 as the COO - International Business, overseeing project operations across MENA, Africa and Latin America. During this period, he established high quality execution capabilities that significantly contributed to the Company becoming one of the world's leading solar EPC solutions providers. Before joining the Company, he was the President and CEO - Power and Infrastructure business at Punj Lloyd

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Sr. No.	Particulars	Details
		COO - EPC Vertical at Lanco Infratech Limited. He started and built his career with NTPC Limited, India's largest energy conglomerate, where he spent around 22 years. Mr. Thakur is a Mechanical Engineer
		from NIT, Jamshedpur and holds an MBA degree from Indira Gandhi National Open University. He is a certified first level-A portfolio director from PMA/IPMA (International Project Management Association). He is also the Vice President of the national management council of PMA India and
		works exhaustively towards spreading project management knowledge and best practices across industries. He has worked for the Confederation of India Industry's National Committee of Renewable Energy, representing and supporting the industry on policy advocacy.
5)	Disclosure of relationship between Directors (in case of appointment of a Director)	Not Applicable

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