

April 20, 2023

BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai – 400 001 Scrip Code: 542760	National Stock Exchange of India Limited Exchange Plaza Bandra Kurla Complex Bandra (East), Mumbai – 400 051 Symbol: SWSOLAR
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Sub.: Disclosure under Regulation 30 read with Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

Dear Sir/ Ma’am,

Pursuant to Regulation 30 of SEBI Listing Regulations we wish to inform that the Board of Directors of the Company at its meeting held today i.e. on Thursday, April 20, 2023, *inter alia*, considered and unanimously:

1. Recommended the re-appointment of Mr. Chandra Kishore Thakur as the Manager of the Company for a further period of 2 (Two) years w.e.f. September 01, 2023 to August 31, 2025 (both days inclusive), based on the recommendation of the Nomination and Remuneration Committee.
2. Recommended the appointment of Mr. Umesh Khanna (DIN: 03634361) as a Non-Executive Director on the Board of the Company at the ensuing 6th Annual General Meeting (“AGM”), as proposed by Shapoorji Pallonji and Company Private Limited, Promoter shareholder, to fill the vacancy to be caused due to the retirement of Mr. Pallon Mistry as a Director at the ensuing AGM of the Company.

Mr. Pallon Mistry has expressed a desire not to be re-appointed as a Director at the ensuing AGM of the Company as he is not in a position to devote the required time needed as a Director in the Company due to his increased responsibilities within the Shapoorji Pallonji Group.

The approval of the Shareholders will be sought at the ensuing AGM for the above proposals.

The details as required to be disclosed under Regulation 30 of SEBI Listing Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 09, 2015 with respect to the re-appointment of Mr. Chandra Kishore Thakur, Manager of the Company and appointment of Mr. Umesh Khanna as Director of the Company are enclosed as “Annexure A” and “Annexure B” to this letter respectively.

Sterling and Wilson Renewable Energy Limited

(Formerly known as Sterling and Wilson Solar Limited)

Regd. Office: Universal Majestic, 9th Floor, P. L. Lokhande Marg, Chembur (W), Mumbai - 400043

Phone: (91-22) 25485300 | Fax: (91-22) 25485331 | CIN: L74999MH2017PLC292281

Email: info@sterlingwilson.com | Website: www.sterlingandwilsonre.com



This intimation is also uploaded on the Company's website at www.sterlingandwilsonre.com.

We request you to kindly take the same on record.

Yours faithfully,
For Sterling and Wilson Renewable Energy Limited

Jagannadha Rao Ch. V.
Company Secretary and Compliance Officer

Encl: As above

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The details as required to be disclosed under Regulation 30 read with Clause 7 of Para A of Annexure I of SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 09, 2015

Sr. No.	Particulars	Details
1)	Name of the Key Managerial Personnel	Mr. Chandra Kishore Thakur
2)	Reason for change viz. appointment, resignation, death, removal or otherwise	Re-appointment of Mr. Chandra Kishore Thakur as the Manager of the Company for a further period of 2 (Two) years w.e.f. September 01, 2023 to August 31, 2025 (both days inclusive), subject to the approval of the shareholders at the ensuing AGM
3)	Date of appointment / cessation (as applicable) & term of appointment	Period of 2 (Two) years commencing from September 01, 2023 to August 31, 2025
4)	Brief Profile	<p>Chandra Kishore Thakur is the Manager and CEO - Asia, Africa, Europe and Latin America at Sterling and Wilson Renewable Energy Limited. In this role, he is responsible for leading the company's strategy and operations across the four geographies. Mr. Thakur joined SWRE in 2018 as the COO - International Business, overseeing project operations across MENA, Africa and Latin America. During this period, he established high quality execution capabilities that significantly contributed to the company becoming one of the world's leading solar EPC solutions providers.</p> <p>Before joining SWRE, he was the President and CEO - Power and Infrastructure business at Punj Lloyd Limited. Prior to that, he served as the COO - EPC Vertical at Lanco Infratech Limited. He started and built his career with NTPC Limited, India's largest</p>

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		<p>energy conglomerate, where he spent around 22 years.</p> <p>Mr. Thakur is a Mechanical Engineer from NIT, Jamshedpur and holds an MBA degree from Indira Gandhi National Open University. He is a certified first level-A portfolio director from PMA/IPMA (International Project Management Association). He is also the Vice President of the national management council of PMA India and works exhaustively towards spreading project management knowledge and best practices across industries. He has worked for the Confederation of India Industry's National Committee of Renewable Energy, representing and supporting the industry on policy advocacy.</p>
5)	Disclosure of relationship between Directors (in case of appointment of a Director)	Not Applicable

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The details as required to be disclosed under Regulation 30 read with Clause 7 of Para A of Annexure I of SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 09, 2015

Sr. No.	Particulars	Details
1)	Name of the Director	Mr. Umesh Khanna (DIN: 03634361)
2)	Reason for change viz. appointment, resignation, death, removal or otherwise	Appointment as a Director to fill the vacancy caused due to the retirement of Mr. Pallon Mistry at the ensuing AGM of the Company
3)	Date of appointment / cessation (as applicable) & term of appointment	To be appointed in the ensuing AGM. He will be appointed as a Non-Executive Director liable to retire by rotation
4)	Brief Profile	Umesh Khanna is the Group Head Co-ordination at Shapoorji Pallonji and Company Private Limited. He began his career of over 41 years, as an engineer with BHEL rising to the role of Regional Head- Southeast Asia & AGM – International operations based out of Jakarta, Indonesia. He worked on deputation from BHEL in Ministry of Heavy Industry, GoI. Prior to joining Shapoorji Pallonji, he was CEO, Director on Board, Bharat Forge NTPC Energy Systems Ltd. He completed his M. Tech in Systems Engineering from IIT Roorkee then University of Rorkee & MBA from University of HULL, UK. He facilitates forging synergies across group companies, bringing valuable insights on technology, business and market expansion, commercial and contracts management and strategic alliances.
5)	Disclosure of relationship between Directors	None

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6)	Affirmation	Mr. Umesh Khanna is not debarred from holding the office of director by virtue of any SEBI order or any such authority
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