

June 01, 2021

BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai – 400 001 Scrip Code: 542760	National Stock Exchange of India Limited Exchange Plaza Bandra Kurla Complex Bandra (East), Mumbai – 400 051 Symbol: SWSOLAR
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Sub.: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Global CEO hands over operational responsibilities to focus more on business strategy and organizational development

Dear Sir/Madam,

With reference to the captioned subject, we wish to inform you that Mr. Bikesh Ogra has expressed his desire to assign day to day business operations to next level of leadership teams. Mr. Amit Jain will take over the global operations of the Solar business from Mr. Bikesh Ogra with immediate effect. Mr. Amit Jain has been working in the capacity of Country Head - US & Australia so far. Now he has been assigned with higher responsibilities and will take the position of Global CEO - Solar Business and will report to the Board of Directors of the Company. He will continue to operate from the Dubai office and will be on the rolls of Sterling and Wilson International Solar FZCO (a wholly owned subsidiary of the Company).

Mr. Bikesh Ogra will continue as a Director on the Board of the Company and shall focus more on business strategy and organizational development, which shall include mentoring and guiding the senior executives to ensure sustainability and overall growth of the Company. The Company takes this opportunity to express its sincere appreciation to Mr. Bikesh Ogra for bringing the Solar business to the Global level apart from achieving several prestigious national and International awards.

Under Mr. Bikesh Ogra's leadership the Company has grown from an India focused organization to a global leader. Over the past few years, the Company has built a strong pipeline of leaders through its succession planning exercise and with the team taking over the operational role and with the guidance from Mr. Bikesh Ogra on strategy and organizational development, the Company will benefit in the present scenario of the global solar business.

This is for your information and record.

For **Sterling and Wilson Solar Limited**

Jagannadha Rao Ch. V.
Company Secretary and Compliance Officer

Sterling and Wilson Solar Limited
An Associate of Shapoorji Pallonji Group

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