

Sustainable Procurement Policy



Document Number: SWREL/SCM/01
Document Owner: SCM Department
Approved On: 26.09.2025

Commitment to Sustainable Business Practices

Sterling Wilson Renewable Energy Limited (SWREL) is deeply committed to embedding lawful and ethical business practices by integrating Environmental, Social, and Governance (ESG) considerations into its procurement processes. These considerations include respect for human rights, adherence to business ethics, and the environmental sustainability of products and services throughout our supply chain.

Supplier Development and Collaboration

Recognizing that the growth and development of our suppliers are vital to our own success, SWREL is dedicated to fostering long-term relationships with suppliers who share our commitment to sustainability. We work collaboratively with our suppliers to instill SWREL's Sustainable Procurement principles, which emphasize:

- **Minimizing the Use of Toxic Substances:** Reducing the reliance on hazardous materials in our products and processes.
- **Conserving Natural Resources:** Promoting the responsible use of natural resources, including water and energy.
- **Waste Reduction and Pollution Prevention:** Minimizing waste generation, emissions, and pollutants across the value chain.
- **Enhancing Reusability and Recyclability:** Maximizing opportunities for reuse and recycling within our operations and products.
- **Respecting Labor Rights:** Prohibiting forced labor, child labor, and ensuring compliance with applicable wage and hour laws.
- **Ensuring Safe and Healthy Work Environments:** Upholding high standards of safety and health for all workers.
- **Promoting Equality and Non-Discrimination:** Guaranteeing a work environment free from discrimination based on race, color, gender, age, nationality, religion, sexual orientation, marital status, citizenship, disability, or medical condition.
- **Supporting Community Welfare:** Engaging with local communities to support their development and well-being.

Supplier Code of Conduct and Compliance

SWREL requires all suppliers to commit to this policy by adhering to our Supplier Code of Conduct. We expect suppliers to establish robust internal policies, governance

structures, and processes to ensure compliance with our sustainable procurement standards. Suppliers are also encouraged to demonstrate continuous improvement in their ESG performance.

Environmental Stewardship and Compliance

SWREL guides its suppliers to operate their facilities in strict compliance with all applicable environmental laws, regulations, and obligations. We encourage our suppliers to go beyond mere compliance by implementing safeguards and controls to prevent health and safety risks.

- **Continuous Environmental Improvement:** We urge our suppliers to strive for ongoing improvement in their environmental performance by setting clear objectives and targets for the efficient use of resources, reduction of hazardous substances, waste minimization, emission reduction, and pollution prevention.
- **Monitoring and Reporting:** Suppliers are encouraged to measure, monitor, and review their environmental performance regularly, conducting internal or external audits as necessary, and communicating results to relevant stakeholders.
- **Eco-Friendly Manufacturing:** SWREL supports the adoption of eco-friendly manufacturing practices and the use of environmentally compatible and recyclable packaging.

Ethical Conduct and Human Rights

SWREL expects its suppliers to conduct their business with the highest ethical and moral standards, respecting the human rights of all stakeholders, including employees.

- **Stakeholder Responsibility:** We encourage our suppliers to act responsibly with their stakeholders and engage in collaborative efforts with local communities to support their development.
- **Certification and Eco-Labels:** Wherever possible, SWREL promotes the procurement of products with recognized certifications and eco-labels.

Approved On:
26.09.2025

Approved By:
SWREL Management

-----X-----X-----