

Quality, Environment, Health & Safety Policy

Sterling and Wilson Renewable Energy Limited believes that Quality, Environment, Health and Safety (QHSE) is an intrinsic element of our organization. We aim to exceed our customers' expectations without compromising on compliance and QHSE performance in our products and services.

We strive to achieve and sustain excellence in our business by continually improving our Integrated Management System (IMS) and creating and leveraging strategic business partnerships to ensure optimum business performance and enhanced customer satisfaction.

This shall be achieved by:

- Compliance with all legal, statutory & regulatory, IMS and Customer requirements.
- Embracing technological advances and continuously upgrading our systems and processes.
- Commitment to environmental protection, including the prevention of pollution, by identifying environmental aspects and their impacts, and by utilizing natural resources optimally.
- Establishing accountability along with QHSE mindset at all levels of the organization to ensure on-time delivery and high customer satisfaction.
- Promoting a safe, clean and healthy work environment to prevent injury and ill health arising out of the company's operations.
- Committing to eliminate hazards and reduce occupational health and safety risks in operational and supporting processes.
- Empowering and enabling the entire value-chain through adequate learning and development programs, and strong management support.
- Communication, consultation, participation and collaboration amongst all employees and stakeholders including workers to uphold policy principles.

Date: 31.05.2025



Khurshed Daruvala
Chairman